ASCEND NATIONAL COHORT

Defining Moments. Transformational Growth.

A PROGRAM OF THE FOSTER SCHOOL OF BUSINESS

LEADING CHANGE IN YOUR ORGANIZATION

Reflect on the following questions and discuss leading change in your organization:

(1) What type(s) of change(s) would you like to see in your company? What specifically would "change" look like in your organization?

(2) Who in your organization needs to "own the dream"? Who are among the cadre of people who need to feel excited about the change you hope to see?

(3) What actions or steps would help these people feel psychologically invested in change?